# Texas Education Agency Standard Application System (SAS)

2018–2	020 Cha	rter Sc	hoo	l Progra	m High-Quali	ty Re	plication	n	10-11
Program authority:	Public Law 114-95, ESEA, as amended by the ESSA. Title IV. Part C. FOR TEAUSE ONLY								
	TEC, Chapter 12; and TAC, Chapter 100, Subchapter AA								
Grant Period:	June 4, 2018	to July 3	1, 2020	)					
Application deadline:	5:00 p.m. Ce	entral Time	e, April	17, 2018		<u></u>		Place date sta	mp here
Submittal	Applicants m	ust subm	it one d	original co	py of the applicatio	n with a	in		
miormation;	originai sigi	nature, an	id two	copies of t	the application, prin	ted on c		20	TEXAS
· [ 5	side only and	d signed b	y a per	son authori	zed to bind the appli	cant to a		(3)	Esp.
[9	contractual a	greement	, must	be received	no later than the		one dis	APR 17	5 m
	aforemention								್ಷ
	Docu	ment Con	itroi Ce	inter, Grant	s Administration Divi	sion		7	===
	16,	xas Eude	λυσί Δυσέ	jency, 170 in, TX 7870	North Congress Av	e.	芸芸	3	EDUCATION
Contact information: /	Arnoldo Alan	iz: Charto		•	as.gov; (512) 463-95	7.5	TOOM TROOL OF		- AG
1 1 2 ( 1 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	WIIOIGO AIBII		707 10960	20.00		0/5		(i)	AGENCY
<u> </u>		Sched	<u>fule #1</u>	<u> General</u>	<u>Information</u>			17	2
Part 1: Applicant Informa	ation								
Organization name	County-D	istrict#		Campus	name/#		Amendr	nent#	
International Leadership	057848			Internatio	nal Leadership of Te	Yas	N/A		
of Texas				College S	tation 6-8/ 031	AG5	17/7		
Vendor ID #	ESC Region #					DUNS#	:		
27-4549127	Region 6					_	0788419		
Mailing address					City		State	ZIP C	ode
1820 N. Glenville Suite #10	00				Richardson		TX	75081	
Primary Contact						-	··		
First name		M.I.	Last	name		Title	ı		<del>_</del>
Edward		G.	Conger Su		Super	perintendent			
Telephone # Email add									
972.479.9078 econger@ill			@iltexa	exas.org 972.479.9		79.9129			
Secondary Contact									
First name M.I. Last			t name Title		Title				
Nan			Seay	eay		CEO	EO		
elephone #		Email ad				FAX#	#		
72.479.9078		aseay@	<u>iltexas.</u>	org		972.47	79.9129		
Part 2: Certification and I	ncorporatio	n				_			
hereby certify that the informa	ation contains	d in this as	plicatio		- 4 - 5 1 - 1 - 1				

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

#### **Authorized Official:**

First name		
Edward		
Telephone#	1	
972.479.9078	/	

Signature (blue/link/breferred)

M.I. Last name G. Conger Email address econger@iltexas.org

Title

Superintendent FAX #

FAX # 972.479.9129

972.4 te signed

Only the leastly responsible party hay sign this application

701-18-110-005

Schedule #1—General Inf	formation
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Part 3: Schedules Required for New or Amended Applications	/ Amendment # (for amendments only):
A. W. al. and a	

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Schedule Name	Application Type		
#	<u></u>	New	Amended	
1	General Information		Amended	
2	Required Attachments and Provisions and Assurances		N/A	
4	Request for Amendment	N/A	N/A	
5	Program Executive Summary	N/A	<del></del>	
6	Program Budget Summary			
7	Payroll Costs (6100)		<del></del>	
8	Professional and Contracted Services (6200)	See		
9	Supplies and Materials (6300)	Important	📙 _	
10	Other Operating Costs (6400)	Note For		
11	Capital Outlay (6600)	Competitive Grants*		
13	Needs Assessment		<del></del>	
14	Management Plan			
15	Project Evaluation			
16	Responses to Statutory Requirements		<u>U</u>	
17	Responses to TEA Requirements		<u> </u>	
18	Equitable Access and Participation			

<sup>\*</sup>IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Schedule #2—Required Attachmer	nts and Provisions and Assurances
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Part 1: Required Attachments	tes amonamento omy.

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

		of each copy, as an appendix).			
#	Applicant Type	Name of Required Fiscal-Related Attachment			
No	No fiscal-related attachments are required for this grant.				
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment			
1.	Documentation of Authorization to Charter	<ul> <li>A copy of the local district's policy for authorizing campus charter schools (TEC §12.058); AND</li> <li>A copy of the district's charter application for the authorized campus charter (TEC §12.058(3)); AND</li> <li>A copy of the performance contract with the principal or chief operating officer of the campus charter (TEC §12.0531); AND</li> <li>Either of the following:         <ul> <li>A copy of the contract between the school district and the entity to provide educational services to the district through the campus or program and at a facility located in the boundaries of the district (TEC §12.0521(a)(2)); OR</li> <li>A written statement signed by the superintendent documenting that the board of trustees authorized a district charter to a campus that received the lowest performance rating under Subchapter C, Chapter 39 (TEC §12.0522(c)); OR</li> <li>A written statement signed by the superintendent documenting that the board of trustees authorized the charter in accordance with another provision in TEC Chapter 12, Subchapter C.</li> </ul> </li> </ul>			
2.	Board of Trustees Approval	<ul> <li>A copy of the approved minutes from the local board of trustees meeting in which the charter was granted; OR</li> <li>A copy of the board agenda with an action item to consider or approve the campus charter and draft minutes from the local board of trustees meeting in which the charter was granted.</li> </ul>			
3.	Narrative Description from Superintendent	<ul> <li>A narrative description on district letterhead signed by the superintendent which contains the following must be submitted:</li> <li>The mission of the campus charter;</li> <li>An explanation of the development of the district partnership with a high-quality charter school, and the rationale for the district authorizing the campus charter;</li> <li>A detailed description of the admission requirements for the campus charter; and</li> <li>A valid certificate of occupancy, or its equivalent, for the instructional facility, if the location of the campus charter has been determined.</li> </ul>			
4.	Federal Definition of a Public Charter School	A completed form regarding compliance with the Federal Definition of a Public Charter School must be submitted with the grant applications. (See Appendix 2.)			
5.	Campus Charter Information Form	A completed Campus Charter Information Form must be submitted with the grant applications. (See Appendix 3.)			
3.	Additional Assurances	A completed Additional Assurances for School District Authorizers Form (See Appendix 4.)			
art	2: Acceptance and Complia	ance			

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances. Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

X	Acceptance and Compliance
$\boxtimes$	I certify my acceptance of and compliance with the General and Fiscal Guidelines.
X	I certify my acceptance of and compliance with the program guidelines for this great
X	I Centry my acceptance of and compliance with all General Provisions and Assurances requirements
	Debarment and Suspension Certification requirements
	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify nacceptance of and compliance with all Lobbying Certification requirements
$\boxtimes$	I certify my acceptance of and compliance with Every Student Succeeds Act Provisions and Assurances requirements.

For TEA	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

	Schedule #2—Required Attachments and Provisions and Assurances				
Соц	County district acceptance of the second				
	t 3: Program-Specific Provisions and Assurances  Amendment # (for amendments only):				
_					
⊠   #	I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.				
#	Provision/Assurance				
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.				
2.	The applicant provides assurance that the athnication does not contain any information that				
3.	I was a sum the substitution of the Livacy Act (LERRA) from deporal releases to the substitution of the su				
ა.	The applicant assures compliance with IDEA Title I Part R. Section 613, as sited in Appendix 4				
4.	accommodates the minimum 15-digit account code mandated by the FASRG;     generates information needed for PEIMS reporting; and     ensures adequate accountability of state and federal funds.  *If the school's financial accounting system is not approved by TEA, the charter school will budget and acquire an acceptable accounting system and training with these grant funds. Additionally, the school will be required to submit proof of an acceptable accounting system prior to receiving continued and/or additional for the submit proof.				
5.	High-Quality Replication Grant Program; will comply with any reporting and evaluation requirements that may be established by the TEA; and will submit the reports in the format and manner requested by TEA's Division of Financial Compliance. Grantees will be required to cooperate with the team that has been contracted to evaluate the use of the CSP High-Quality Replication Grant Program funds.				
	any time, should the TEA Charter School Administration Division request a copy, the public charter school will provide such copy immediately.				
	<ul> <li>According to Title IV, Part C of ESSA, to receive federal grant funds of any type, including U. S. Department of Education funds, the charter school must meet the following definition. By signing Schedule #1 and submitting the application, the authorized official of the public charter school certifies that each of the statements below is true and that the school is in compliance with this definition. A charter school is not eligible to receive any federal funds at any time, formula or discretionary, from TEA if it does not comply with this definition.</li> <li>A charter school means a public school that: <ol> <li>In accordance with TEC Chapter 12, is exempt from significant state or local rules that inhibit the flexible operation and management of the school, but not from any rules relating to the other requirements of this section.</li> <li>Is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and direction.</li> <li>Operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency.</li> <li>Provides a program of elementary or secondary education, or both.</li> <li>Is nonsectarian in its programs, admission policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious institution.</li> <li>Does not charge tuition.</li> <li>Complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.), Section 444 of the General Education Provisions Act (20 U.S.C. 1232g) (commonly referred to as the "Family Educational Rights and Privacy Act of 1974"), and Part B of the Individuals with Disabilities Education Act.</li> </ol> </li></ul>				

For TEA Use Only			
Changes on this page have been confirmed with:	On this date:		
Via telephone/fax/email (circle as appropriate)	By TEA staff person:		

8.

- Is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated.
- Agrees to comply with the same federal and state audit requirements as do other elementary schools and secondary schools in the state, unless such requirements are specifically waived for the purposes of this program.
- 10. Meets all applicable federal, state, and local health and safety requirements.
- 11. Operates in accordance with state law.
- 12. Has a written performance contract with the authorized public chartering agency in the state that includes a description of how student performance will be measured in charter schools pursuant to state assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the authorized public charter agency and the charter school.

Charters established under TEC Chapter 12, Subchapter C, must also comply with the following:

- a. Campus charter schools, must use funds to supplement (increase the level of services) and not supplant (replace) funds from federal, state, and local funds for similar activities. Any program activity required by state law, State Board of Education (SBOE) rules, or local board policy may not be paid with these funds. State or local funds may not be decreased or diverted for other uses merely because of the availability of these funds. Grantees must maintain documentation which clearly demonstrates the supplementary nature of these funds.
- The campus charter will be established according to and in compliance with TEC, Chapter 12, Subchapter C, Sections 12.051-12.065.
- c. The campus charter school will be designated as a campus charter in the Texas Education Agency (TEA) organizational database, AskTED, prior to operating as a campus charter for the 2018-2019 school year.
- d. As per Title V, Part B, Subpart 1, Section 5204(f)(4)(B), a local education agency (LEA) may not deduct funds for administrative fees or expenses from a subgrant awarded to an eligible applicant, unless the eligible applicant enters voluntarily into a mutually agreed upon arrangement for administrative services with the relevant LEA. Absent such approval, the LEA shall distribute all subgrant funds to the eligible applicant without delay.

The campus charter will be permitted to govern autonomously, as evidenced by the day-to-day decision makers at the campus charter school and their input with regard to the school's curriculum, calendar, budget, and daily operations. This autonomy will be <a href="mailto:above and beyond the degree of flexibility and autonomy afforded to traditional campuses">above and beyond the degree of flexibility and autonomy afforded to traditional campuses</a> within the district.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

# Schedule #4—Request for Amendment County-district number or vendor ID: 057848 Part 1: Submitting an Amendment Amendment # (for amendments only):

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). **Do not submit this schedule with the original grant application.** Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

# Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

			Α	В	С	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
<u>1.</u>	Schedule #7: Payroll	6100	\$	\$	\$	· ·
2.	Schedule #8: Contracted Services	6200	\$	\$	6	Ψ
3.	Schedule #9: Supplies and Materials	6300	s	S	<b>Q</b>	<u>\$</u>
4.	Schedule #10: Other Operating Costs	6400	S	6	\$	<b>D</b>
5.	Schedule #11: Capital Outlay	6600	S	\$	φ •	3
6.		otal costs:	\$	\$	\$	\$   \$

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #4—Request for Amendment (cont.)					
-district number or ver	ndor ID: 057848	Amendment # (for amendments only):			
	ation				
Schedule # Being Amended	Description of Change	Reason for Change			
	Amendment Justific Schedule # Being	Amendment Justification  Schedule # Being Description of Change			

For TEA	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

# Schedule #5—Program Executive Summary

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial. International Leadership of Texas (ILTexas) has successfully educated over 16,000 students to be exceptional leaders in the international community and believes all students, regardless of background, deserve an opportunity to participate. This grant will allow 468 sixth through eighth grade middle school students in the Bryan/College Station, Texas area access to a unique trilingual education in English, Spanish, and Mandarin Chinese, preparing them for success in today's increasingly global society. Additionally, teachers and campus administration will be better prepared for students arriving on the first day of class on August 16. Support for ILTexas will help students master three languages, to model servant leadership, and strengthen their mind, body and character.

ILTexas has opened a total of 26 campuses since inception in 2013. Using the historical data on the critical budgetary needs associated with the upfront costs informed the development of the budget. Upfront costs can be extremely cumbersome and basic needs such as salaries, instructional materials, and furniture are a challenge. Budgeted items for this grant request are based on the immediate needs for opening a school. Personnel is essential to ensure the campus starts off on the right foot. The Campus Principal is hired first to lead the operation, followed by his/her leadership team, and then all necessary enrollment and administrative staff to serve the potentially 468 sixth through eighth grade students. These roles are essential in order for all students and parents to receive the quality of service necessary to support their choice to enroll at ILTexas. Additionally, instructional materials and furniture are tangibles necessary for teachers to properly instruct students. Students need access to the unique curriculum offered in both Spanish and English from day one in order to meet their achievement goals.

ILTexas welcomes all students and therefore educates a diverse population. Through a robust needs assessment evaluation of both demographics and historical data, ILTexas campus leadership, with the support of the district, develops goals appropriate for student achievement at a specific campus. Throughout the school year, the Campus Principal and leadership team consisting of the Associate and Assistant Principals, evaluate the progress of the established goals and intervene, as necessary. Scheduled trainings and professional development for both leadership and teachers occurs every six-week grading period. Here, teachers dig deeper into specific topics and work together to implement best practices as students adjust to the curriculum and instruction at ILTexas and work hard to become exceptional leaders. Through this continuing method of training and evaluation of student progress, appropriate changes are made and more easily identified.

The management plan exists as a guide book for campus leadership to ensure milestones are being met and continuous improvement is being made. Leadership will use it to judge if additional support is needed. Milestones are data driven and therefore make it easy to evaluate and interpret student progress.

As a Texas public charter school campus, ILTexas College Station 6-8 will conduct all operations as required by state and federal law. The campus will serve 156 in grades 6-8 in the 2018-2019 and 2019-2020 school years. Additionally, the campus is located less than ten miles from one Improvement Required middle schools of Brazos School for Inquiry and Creativity (021803102). ILTexas is a responsible organization that will uphold all statutory requirements and manage the program with high-quality oversight. It is overseen by the ILTexas School Board and will maintain quality control per TEA standards and expectations of a public charter school. Parents and community leaders will be allowed access to the school and able to attend regularly scheduled meetings with the Campus Leadership to ensure an open-door policy and dialogue, and although transportation is not provided for attending students, meeting times and events will be scheduled appropriately for parents to attend. All funds will be managed with financial integrity and spent in compliance with the law and as described in the grant application.

The educational model replicated at ILTexas College Station 6-8 is centered on the mission of the ILTexas school system to prepare students for exceptional leadership roles in the international community by emphasizing servant leadership, mastery of the English, Spanish, and Chinese languages, and strength of the mind, body and character. All staff is committed to living out this mission in the classroom and will work to make sure every student receives the proper support they need. Grant funding to support the start up of this brand new campus would impact up to 468 students

For	TEA Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:
DEA #704	

whose families see the value of language learning and leadership. Although this funding would not pay for the total costs associated with a new facility, it would allow campus leadership to focus more on the academics and student arrival on August 16. Continued funding for operations of this campus will be provided by the state at approximately \$8,200 per student after the start of school. Through an innovative program, trained leadership and unique opportunities, ILTexas is prepared to serve all students of Bryan/College Station, Texas.
proposed to converting of bryanizoonlege Station, Texas.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

	Schedule	#6—Progra	m Budget St	ımmary		
County-district number or vendor ID: 057848  Program authority: Public Law 114-95, ESEA, as amended by the ESSA, Title IV, Part C; TEC, Chapter 12; and TAC,						
Chapter 100,	ority: Public Law 114-95, ESEA, as <u>Subchapter AA</u>	s amended b	y the ESSA,	Title IV, Part C; TEC	C, Chapter 12; and TAC,	
Grant period: June 4, 2018 to July 31, 2020 Fund code: 258						
Budget Sumi	mary		<u> </u>			
Schedule #	Title	Class/ Object Code	Planning Activity: Direct Program Costs	Implementation Activity: Direct Program Costs	Total Budgeted Costs	
Schedule #7	Payroll Costs (6100)	6100	\$56,677	\$0	\$56,677	
Schedule #8	Professional and Contracted Services (6200)	6200	\$0	\$293,180	\$293,180	
Schedule #9	Supplies and Materials (6300)	6300	\$0	\$399,266	\$399,266	
Schedule #10	Other Operating Costs (6400)	6400	\$0	\$0	\$0	
Schedule #11	Capital Outlay (6600)	6600	\$0	\$0	\$0	
Grand	total of budgeted costs (add all entr	ies in each column):	\$56,677	\$692,446	\$749,123	

No administrative costs (direct or indirect) may be charged to this grant program.

If selected for a competitive grant, your award amount will be the lesser of the grand total of budgeted costs as stated on this schedule (the box with the bold outline), or the sum of all line items listed on this schedule, or the maximum allowable award amount. TEA is not responsible for math errors.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

		Sc	hedule #7—Pa	avroll Costs	(6100)		
Co	unty-di	strict number or vendor ID: 057848	v			# /5	
10 to		Employee Position Title	Estimated # of Positions 100% Grant	Estimated # of Positions <100% Grant	Planning Activity Costs	# (for amendments  Implementation Activity Costs	Total Budgeted Costs
Aca	ademi	c/Instructional	Funded	Funded			
1	Teac						
2		ational aide			\$	\$	\$
3	Tutor			1	\$13,750	\$	\$13,750
					\$	\$	\$
		Management and Administration	· · · · · · · · · · · · · · · · · · ·				
4		ct director			\$	\$	\$
5	Proje	ct coordinator/ Assitant Princpal		1	\$15,982	\$	\$15,982
<u>6</u> 7		her facilitator			\$	\$	\$
_		her supervisor			\$	\$	\$
8 9	Secre	etary/administrative assistant			\$	\$	\$
10		entry clerk			\$	\$	\$
11		accountant/bookkeeper			\$	\$	\$
	iliary	ator/evaluation specialist			\$	\$	\$
12	Couns	color					
		l worker		1	\$14,103	\$	\$14,103
					\$	\$	\$
Edu	cation	nunity liaison/parent coordinator Service Center (to be completed	hy ESC ank		\$	\$	\$
15		(to be completed	Dy ESC Only	wnen ESC is	the applicant	)	
16	- A - 3						LUKELEAN -
17			- /-				, v
18					-		1
19							
20							
Othe	er Emp	loyee Positions					
21						6	
22	-					\$	\$
23						\$	\$
24			Subtotal ampl	Silve costs	0.40.005	\$	\$
	Subtotal employee costs: ubstitute, Extra-Duty Pay, Benefits Costs			oyee costs:	\$43,835	\$0	\$43,835
	6112	Substitute pay					
_	6119	Professional staff extra-duty pay			\$5,882	\$	\$5,882
	6121	Support staff extra-duty pay			\$	\$\$	\$
	6140	Employee benefits			\$	\$	\$
	61XX	Tuition remission (IHEs only)		- 1	\$6,960	\$	\$6960
30					\$	\$	\$
	Grand	Subtotal substitute,			\$12,842	\$0	\$12,842
		total (Subtotal employee costs ext	ra-duty, benef	substitute, its costs):	\$56,677	\$0	\$56,677

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #8—Professional and Contracted Services (6200)		
NOTE: Constitution of Verloof ID. 007040	Amendment # (for amendments only):	
TWO IE. Specifying an individual vendor in a grant application does not meet the applicable society and the security meets the applicable society and the security meets the applicable society and the security meets the applicable society meets and		
providers. TEA's approval of such grant applications does not constitute approval of a sole-source provider.		

Technology - Infastructure (cabel, wiring, phone system,	Professional and Contracted Services				
Pretiniogy = Intestructure (cabe), wiring, phone system, hardware, audio visual hook up, cameras, paging system)   \$0	#				Budgeted
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		Technology – Infastructure (cabel, wiring, phone system, hardware, audio visual hook up, cameras, paging system)	\$0	\$293,180	\$293,180
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	S
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	_		\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	_		\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$			\$	\$	
a. Subtotal of professional and contracted services: \$ \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180 \$293,180	_		\$	\$	
a. Subtotal of professional and contracted services: \$ \$293,180 \$293,180  b. Remaining 6200—Professional and contracted services that do not require specific approval: \$0 \$0 \$0			\$	\$	\$
a. Subtotal of professional and contracted services: \$ \$293,180 \$293,180  b. Remaining 6200—Professional and contracted services that do not require specific approval: \$0 \$0 \$0	_		\$	\$	\$
b. Remaining 6200—Professional and contracted services that do not require specific approval:  (Sum of lines a b and a) Grand total			\$	\$	
b. Remaining 6200—Professional and contracted services that do not require specific approval:  (Sum of lines a board of the latest services that do not require specific approval)		a. Subtotal of professional and contracted services:	\$	\$293,180	\$293 180
(Sum of lines a, b, and c) Grand total \$0 \$293.180 \$293.180		b. Remaining 6200—Professional and contracted services that do not require specific approval:	\$0		
		(Sum of lines a, b, and c) Grand total	\$0	\$293,180	\$293 180

For TEA	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

	Schedule #9—Supplies and N	<u> (6300)</u>		
Co	unty-District Number or Vendor ID: 057848	Amendment num	nber (for amendment	ts only):
	Supplies and Materials Requiring	Specific Approva	al	,,,
#	Description of Supplies and Materials (Add additional lines as needed)	Planning Activity Costs	Implementation Activity Costs	Total Budgetee Costs
1	Instructional Materials – Reading/Math Curricula and Calculators	\$0	\$45,907	\$45,907
2	Furniture – Student/Teacher desks, chairs, etc.	\$0	\$214,500	\$214,500
3	Technology – Laptops and chromebooks for students and teacehrs	\$0	\$138,859	\$138,859
4		\$	\$	\$
5		\$	\$	\$
6		\$	\$	\$
7		\$	\$	\$
8		\$	\$	\$
9		\$	\$	\$
10		\$	\$	\$
11		\$	\$	\$
12		\$	\$	\$
13		\$	\$	\$
14		\$	\$	\$
15		\$	\$	\$
16		\$	\$	\$
17		\$	\$	\$
18		\$	\$	\$
19		\$	\$	\$
20		\$	\$	\$
	Grand total	\$0	\$399,266	\$399,266

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

	Schedule #10—Other Operating	ng Costs (6400	)	
County	y-District Number or Vendor ID: 057848	Amendment n	umber (for amendme	ents only);
	Expense Item Description	Planning Activity Costs	Implementation Activity Costs	Total Budgeted Costs
6411	Out-of-state travel for employees. Must be allowable per Program Guidelines and grantee must keep documentation locally.	\$	\$	\$
6411/ 6419	Travel costs for officials such as Executive Director, Superintendent, or Local Board Members. Allowable only when such costs are directly related to the grant. Must be allowable per Program Guidelines and grantee must keep out-of-state travel documentation locally.	\$	\$	\$
	Subtotal other operating costs requiring specific approval:	\$	\$	\$
	Remaining 6400—Other operating costs that do not require specific approval:	\$	\$	\$
	Grand total:	\$0	\$0	\$0

In-state travel for employees does not require specific approval.

For TEA Use Only		
Changes on this page have been confirmed with:	On this date:	
Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

County-	District Number or Vendor ID: 057848		Amer	idment numb	er (for amendments	only):
#	Description and Purpose	Quantity	Unit Cost	Planning Activity Costs	Implementation Activity Costs	Total Budgete Costs
	ibrary Books and Media (capitalize					
1		N/A	N/A	\$	\$	\$
66XX—	Computing Devices, capitalized		301			
2			\$	\$	\$	\$
3			\$	\$	\$	\$
4			\$	\$	\$	\$
5			\$	\$	\$	\$
6			\$	\$	\$	\$
7	76.7		\$	\$	\$	\$
8			\$	\$	\$	\$
9			\$	\$	\$	\$
10			\$	\$	\$	\$
11			\$	\$	\$	\$
	Software, capitalized	100-00-00-00-00-00-00-00-00-00-00-00-00-				
12			\$	\$	\$	\$
13			\$	S	\$	\$
14			\$	\$	\$	\$
15			\$	\$	\$	\$
16			S	\$	\$	\$
17			\$	\$	\$	\$
18			\$	\$	\$	\$
66XX—E	quipment, furniture, or vehicles				-	Ψ
19			\$	\$	\$	\$
20			\$	\$	\$	\$
21			\$	\$	\$	\$
22			\$	\$	\$	\$
23			\$	\$	\$	\$
24			\$	\$	\$	\$
25		10.	S	\$	\$	\$
26	egreso has c		\$	\$	\$	\$
27			\$	\$	\$	\$
28		1	\$	\$	S	S
6XX—C	apital expenditures for additions, in	nprovements, c	or modification	ns to capita	I assets that mater	ially
ncrease 29	their value or useful life (not ordina	ary repairs and	maintenance	\$	\$	\$
-			rand total:	-	-	Ψ

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

### Schedule #13—Needs Assessment

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas exists to provide students a unique educational opportunity not found in any other school. The curriculum used was established in the recognition that, as a major economic entity, Texas' top three countries of export are Mexico, Canada, and China. Furthermore, with China as the world's second largest economy, ILTexas believes it is critical for future generations to be prepared for life and work in an internationally connected world. ILTexas students are given the opportunity to learn English, Spanish, and Mandarin Chinese from Kindergarten through their senior year, enabling them to communicate with 80 percent of the world's population by the time they graduate, thus meeting a need that stretches far beyond Bryan/College Station. Texas.

To meet this greater need, specific goals and objectives were put in place to benchmark success throughout the school year. A needs assessment is completed to ensure all time, effort and resources are maximized to best meet the mission and ensure student achievement. Because every geographical location brings forward different demographics, a thorough examination must be complete. For each new campus, ILTexas sets up a Campus Improvement Plan Committee/Student Success Team (Committee). Led by the Campus Principal and with guidance from the district leadership team, the committee utilizes ILTexas historical data and the student demographics of the area to prioritize specific needs. Since August of 2013, ILTexas has successfully opened 26 campuses serving over 16,000 students. The historical data and lived experiences from each of these campuses naturally informs the formal needs assessment process, and adjustments are then made based off the needs of the student demographics. Over the course of various strategic planning meetings, goals are discussed and prioritized to meet the needs that ultimately achieve the ILTexas mission.

More specifically, the Committee utilizes the *Comprehensive Needs Assessment Questions to Consider* resource developed by Plan4learning.com to further craft the needs assessment. The questions are designed as a springboard to encourage the campus/district planning Committee members to think deeply as they consider what data are needed for the comprehensive needs assessment analysis. It should be noted that Plan4Learning is a continuously updated webbased software solution used nationwide to create District and Campus Improvement Plans and assists with helping determine efficacy. It has helped develop research based best practices in determining needs assessments, SMART goals, and the subsequent evaluation of the planning process itself. In addition to historical data and demographics, ILTexas considers the following data sources: State and federal planning requirements, Accountability Data, Student Data Assessments, Student Data Student Groups, Employee Data, Parent/Community Data, and Support Systems and Other Data.

Key questions asked when developing a needs assessment are centered around: Who are potential students? What percentages of students fall into each ethnic, socioeconomic, gender and special populations group, and how are they best served? How have the demographics changed over the last 3-5 years in the area, and what are some ways to ensure ILTexas meets the needs of the demographic shift?

ILTexas takes pride in the opportunity to provide all students an educational choice that truly prepares them for life and meets a much larger need in our world today. All students attending ILTexas, some traditionally considered to be underprivileged, will be prepared for success beyond measure.

For TEA Use Only		
Changes on this page have been confirmed with:	On this date:	
Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

	Schedule #13—Needs Assessment (cont.)					
Pa	County-district number or vendor ID: 057848  Part 2: Alignment with Grant Goals and Objectives. List your top five needs, in rank order of assigned priority.					
100	Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.					
#	110W Implemented Grant Program Would Address					
1.	Payroll to partially fund the Campus Principal and Leadership Team. The school principal is the most critical member of the campus leadership team, and for a startup campus, this influencer, and the core leadership team, will need to report to work several months before the first student walks through the doors.	The Grant will support the payroll needs of the campus leadership team for the time spent on start-up and planning operations leading up the first day of school.				
2.	Payroll to Fund the Administrative Team. ILTexas plans to open the doors to 468 students on the first day of school. A unique need to starting a campus is enrolling 468 new students, requiring a robust enrollment team to welcome families and process each of these 468 enrollment packets.	The Grant will help support the unique payroll needs associated with enrolling 468 students from June 4 through the first day of school who subsequently work on requesting/gathering student records.				
3.	Instructional Materials. In order to help ILTexas close the achievement gap by closing the opportunity gap, ILTexas will need to offer its existing language and leadership program; consequently, purchase instructional resources necessary to execute the program.	The Grant will help partially fund the startup costs of instructional materials needed to successfully launch our curriculum model. Funds requested will purchase materials for the bilingual Reading/Language Arts adoption and math adoption at ILTexas.				
4.	Furniture. Classroom furniture is essential to a functioning school campus.	Classroom furniture is critical to the program and meets the basic need for students and teachers to function as a school.				
5.	Technology. Critical to successfully launching an ILTexas campus is having the necessary infrastructure, hardware and software for students and teachers.	The Grant will help partially fund initial acquisition and technology needs of starting up a campus.				

For TEA Use Only		
Changes on this page have been confirmed with:	On this date:	
Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

Schedule #14—Management Plan								
C	County-district number or vendor ID: 057848							
Part 1: Staff Qualifications. List the titles of the primary project personnel and any external consultants and the history project personnel and any external consultants are also any external consultants.								
	I III TOIT OUT III UIC III DICINCIILAUUI ANU UEIIVEI VOI III E DICONISMI. ANDO WITH ABOICA AUGISTICATIONE AVANTIONAE AND AND							
re	requested certifications. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.							
#	Title		Desired Qua	lifications, Experience,	Certifications	or and to ponit.		
		•	Masters degree in Education	nal Administration or rela	ted field from an ac	credited college		
			or university recognized by the US Department of Education.					
	1	•	- Total and Dogles in Education of related field preferred					
			Valid Texas Principal (EC-12) certificate required					
1.	Campus Principal	•	Minimum three years' exper	ience as a classroom tea	cher			
	Tillopai	•	Minimum three years' experievel	ience in instructional lead	lership roles at the	middle school		
			Minimum of three years of e	Voorionee with Title Large				
		•	Bilingual in English/Spanish	vheneuce with Title I blot	grams			
		•	Knowledge of Dual language		nausae scauicition			
		•	Masters degree in Education	al Administration or close	ely related field from	n an accredited		
2.	1		college or university recognize	zed by the US Departmer	nt of Education.	ii aii accredited		
		•	Doctoral Degree in Educatio	n or closely related field p	preferred			
	l	•	Valid Texas Principal (EC-12	2) certificate required				
	Assistant	•	Minimum three years' experi	ence as a classroom tead	cher			
	Principal	•	Minimum three years' experi level	ence in instructional lead	ership roles at the i	middle school		
				vnoriones with Title Laure				
		<ul> <li>Minimum of three years of experience with Title I programs</li> <li>Bilingual in English/Spanish</li> </ul>						
		•		programs and foreign to	nausae scaulcition			
		<ul> <li>Knowledge of Dual language programs and foreign language acquisitions</li> <li>Bachelors degree in Counseling or Psychology required</li> </ul>						
		Masters degree in Counseling preferred						
3.	Counselor	Valid Texas Counseling Certificate preferred						
İ		School Counselor EC -12 certification preferred						
$\dashv$		Minimum of six month's experience preferred for this position						
		•	High school diploma or GED					
	Enrollment	Ability to use computer and software to develop spreadsheets and databases, and do						
4.	Specialist	word processing  Skyward Experience						
		<ul> <li>Proficient keyboarding, file maintenance, and 10-key skills</li> <li>Ability to meet established deadlines</li> </ul>						
		•			d			
5.	Instructional	<ul> <li>Bachelors Degree in Education or related field required</li> <li>Masters degree prefered</li> </ul>						
٠.	Coach		Minimum of 5 years teaching experience					
<ul> <li>Campus and district level le</li> </ul>				dership experience in cur	riculum and instruc	tion preferred		
Par	t 2: Milestones and	Time	line. Summarize the maior obi	lectives of the planned or	niect, along with de	fined milesters		
and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.								
#	Dbjective Mileston		Milestone		Begin Activity	End Activity		
	ope mp.	1.	Student logins and password	ds assigned.	07/23//2018	08/31/2018		
	All students meet	2.	Administer MAP test to asset	ss beginning reading	09/03/2018	09/26/2018		
	or exceed State		level.					
	average on STAAR		Teachers begin PLCs to revi	08/20/2018	05/20/2019			
	Reading	4.	Administer middle of year as	sessments.	01/08/2019	02/08/2019		
5. Student STAAR scores are			Student STAAR scores are re	eceived and analyzed.	06/01/2019	07/01/2019		
For TEA Use Only								
nar	nges on this page have	been	confirmed with:	On this date:				
/ia telephone/fax/email (circle as appropriate)				By TEA staff person:				

## Schedule #14—Management Plan (cont.)

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas teachers have both a daily Grade Level Professional Learning Community (PLC) and a personal conference time. This Grade Level PLC time provides the platform through which the campus leadership team and teachers monitor progress towards goals and adjust the game plan accordingly. Additionally, it is during PLC times that students' Response to Intervention (RTI) is monitored.

Further, the ILTexas academic calendar provides a Data Day/Professional Development Day at the end of each grading period. During this Data Day, teachers have an opportunity to analyze multiple forms of data and to subsequently make data driven decisions (affecting lesson plans, instruction, enrichment/interventions and impacting school systems as necessary). Feedback received from grade level PLCs and Data Day inform the campus and district leadership teams, and give the campus and leadership teams a platform and conduit for communication.

Parents and stakeholders will be kept abreast of the progress towards goals through morning and evening parent events, progress reports, parent conferences and weekly campus communication. The campus and district improvement plan committees will also meet on a regular basi

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas College Station will operate under the full support of the ILTexas district office. The district office consists of over 100 employees in the departments of Curriculum and Instruction, Athletics, Finance and Human Resources, Federal Programs, Marketing and Development, Child Nutrition, Legal Services, Special Education, Technology, Student Services, PEIMS, Testing and Data, and International Support, and can directly support campuses as needed.

The ILTexas District Office will coordinate with campus leaders to ensure grant funds are used as intended. Additionally, all finances will be monitored using the Skyward financial and student data systems. ILTexas will lean on resources available through the Education Service Center in Region 6 to assist and support federally funded programming, professional development and training.

Finally, all employees understand the mission and vision of ILTexas and know the expectations of supporting the campus in their efforts to best teach and lead students.

For TEA Use Only			
Changes on this page have been confirmed with:	On this date:		
Via telephone/fax/email (circle as appropriate)	By TEA staff person:		

# Schedule #15—Project Evaluation

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

#	Evaluation Method/Process		Associated Indicator of Accomplishment
	Student Assessments	1.	Complete beginning of year tests set learning targets and pathways.
1.		2.	Complete middle of year assessments/ make necessary adjustments
		3.	Complete end of year assessments/ make necessary adjustments
	Professional Learning	1.	PLC meeting minutes, August through December
2.	Communities (PLC)		PLC meeting minutes, Jan-April
<u></u>			PLC meeting minutes, May-July
	Enrollment and Attendance	1.	Meet enrollment target of 95% and 95% attendance rate by 08/05/2018
3.		2.	Meet enrollment target of 100% and 95%+ attendance
		3.	Maintain enrollment target of 100% and 95%+ attendance
	Campus Leadership Training	1.	Meeting agenda and minutes from Principal meetings
4.		2.	Meeting agenda and minutes from GLA meetings
		3.	Meeting agenda and minutes from PD
	Teacher Observations		Conduct teacher observations to identify strengths and weaknesses.
5.			Dec/Jan: Teacher observation dashboard revisited/support plans adjusted.
		3.	March: Teacher observation dashboard revisited/support plans adjusted.

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Measure of Academic Progress (MAP), and TEKS Benchmark data for third through eighth grade to gauge mastery of TEKS and in preparation for the STAAR test. ILTexas operates on three, six week academic grading periods in the fall semester and three, six weeks grading periods for the spring semester. Each week, three grades are recorded, and each Monday teachers meet in their Planned Learning Communities (PLC) to review students' academic performance and any behavioral issues.

Students who are not making progress are provided support through interventions that include mandatory homework academy after school hours, mandatory tutoring, and conversations with counselors and school leadership, as appropriate. If students do not improve their academic performance after these interventions, they are referred to Student Success Teams and potentially referred to Special Education via ARD, if necessary.

Teachers also take daily attendance and the campus registrar ensures that all students are properly coded as to all potential demographics.

Additionally, the campus Assistant Principals meet weekly with the Grade Level Administrator (GLA - similar to grade level lead teacher), the counselor, and SPED teacher of those respective grade levels. The Campus Principal also meets weekly with their leadership, as well. Area Superintendents are responsible for all campuses that fall in their respective counties, and hold monthly meetings with Campus Principals as well as with the ILTexas Superintendent.

The ILTexas district subject matter experts continually monitor their areas of responsibility at the campus level, as well.

For TEA Use Only		
Changes on this page have been confirmed with:	On this date:	
Via telephone/fax/email (circle as appropriate)	By TEA staff person:	

Schodule #16   Proposed to Challe   P.
Schedule #16—Responses to Statutory Requirements
County-district number or vendor ID: 057848  Statutory Requirement 4: Describe the released source it is in the released source it is in the released source in
Statutory Requirement 1: Describe the roles and responsibilities of the eligible applicant, any partner organizations, and charter management organizations, as applicable, including the administrative and contractual roles and responsibilities of such partners.  Note: All applicants must address this statutory requirement.
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point
International Leadership of Texas (ILTexas) is a public charter school system that is sponsored by International American Education Federation, INC. a 501(c)3. ILTexas is governed by a five member board of directors which makes all decisions related to policy, budget, and hiring of the Superintendent. ILTexas does not contract with other Charter Management Organizations.
ILTexas is made stronger because of its partnerships with various organizations. ILTexas contracts with the appropriate Education Service Centers (ESC) in the Region where the campus is located for professional development and trainings and any additional support, as needed. Additionally, ILTexas contracts with the College Board and Hanban for the hiring of native Chinese teachers to teach Mandarin classes; with TEA and ESC 13 for the staffing of Spanish teachers through the Texas-Spain Visiting International Teacher program; and with ATHLOS to provide the physical fitness and character training program at all elementary and middle schools. Further, ILTexas counts on the support of other like minded professional organizations (ACTFL, CAL, ASCD, etc) for additional teacher and student resources to help fulfill the mission.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Claridard Application System (SAS
Schedule #16—Responses to Statutory Requirements
County-district number or vendor ID: 057848  Amendment # (for amendments only):
public chartering agency involved, such as a contract or performance agreement, how a school's performance in the state's accountability system and impact on student achievement (which may include student academic growth) will be one of the most important factors for renewal or revocation of the school's charter, and how TEA and the authorized public chartering agency involved will reserve the right to revoke or not renew a school's charter based on financial, structural, or operational factors involving the management of the school.  Note: All applicants must address this statutory requirement.  Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point
ILTexas is a public charter school system that is currently authorized to operate charter schools in the State of Texas through July 2028. ILTexas tests all students in grades 3-12, as applicable, and is held to the same academic accountability standards as all public schools in the State of Texas. As a charter school system, ILTexas is also held to the strict standard that if ILTexas fails to meet either the academic standard or financial standard in any combination for three years in a row, that the charter is immediately revoked.
To ensure quality control of the organization, regularly scheduled board meetings are held to monitor the academic, financial and operational obligations of the program. The public is notified and encouraged to attend all monthly board meetings which allows for an open dialogue and system of checks and balances over the organization.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Schedule	#16-Res	sponses	to S	tatutory	Requireme	nts

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Statutory Requirement 3: Describe how the autonomy and flexibility granted to the proposed charter school campus is consistent with the definition of a charter school in Section 4310, including how the proposed charter school campus will have a high degree of autonomy over budget and operations and personnel decisions. Include a detailed description of the ways in which the proposed charter school campus will be permitted to govern autonomously, as evidenced by the day-to-day decision makers at the campus and their input with regard to the school's curriculum, calendar, budget, and daily operations. For a charter school campus authorized by the local board of trustees pursuant to TEC, Chapter 12, Subchapter C, describe how this autonomy is above and beyond the degree of flexibility and autonomy afforded to traditional campuses within the school district.

Note: All applicants must address this statutory requirement.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Campus Principal is responsible for everything that happens or fails to happen on campus and oversees the recommendations to hire and recommendations to fire campus employees as necessary. The Campus Principal and Assistant Principals provide the evaluations of all staff and monitor everyday activity to ensure language and leadership unique to ILTexas is being taught.

The Campus Principal is supported by the staff of the Area Office as well as the staff of the District. Front office personnel is in place to take care of the every day activities such as enrollment and attendance. Finance and budget support includes a campus budget clerk properly trained to manage the Skyward financial software system. At the student level, each grade level has a lead teacher or Grade Level Administrator who supports the teachers in that respective grade. Additionally, ILTexas employees staff to meet the needs of all students including special education and ESL support.

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Schedule #16—Perpaga to Statutory Barriage
Schedule #16—Responses to Statutory Requirements (cont.)  County-district number or vendor ID: 057848  Amendment # (for amendments only)
Statutory Requirement 4: Describe how the elicible and in a limit of the statutory Requirement (for amendments only):
Statutory Requirement 4: Describe how the eligible applicant will solicit and consider input from parents and other members of the community on the implementation and operation of the proposed charter school campus.
Note: All applicants must address this statutory requirement.
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.
I LI Exas will conduct community meetings in the evenings and on the weekends to assuid information in the evenings and on the weekends to assuid information in the evenings and on the weekends to assuid a information in the evenings and on the weekends to assuid a information in the evenings and on the weekends to assuid a information in the evenings and on the weekends to assuid a information in the evenings and on the weekends to assuid a information in the evening and on the evening and other evening and
unique language and leadership program. Meeting notices will be made available to the public online and through mailed
flyers, and digital advertisement.
ILTexas will support a campus Parent Teacher Organization in which the campus leadership will fully
participate. Additionally, there will be an annual survey to formally cook input from the new terms of the second
The monthly opportunities for parents to meet with the Principal as in "Coffee with the Principal" or "Grandarianta Dav"
etc.
ILTexas understands parent and community support is critical for the success of a new campus and welcomes feedback
and input from both.
ii .
_

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

exas Education Agency	Standard Application System (SAS)
Schedule #16—Responses to Statutor	y Requirements (cont.)
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Statutory Requirement 5: Describe the eligible applicant's planned and prepare for the operation of the proposed high-quality charter so maintain financial sustainability after the end of the grant period.  Note: All applicants must address this statutory requirement.  Response is limited to space provided, front side only. Use Arial font	activities and expenditures of grant funds to open shool campus, and how the eligible applicant will
The grant will specifically be used to help cover critical start up costs do so, initial personnel and administrative support is necessary, as w Budgeted items include these critical items.	associated with running a new campus. In order to
ILTexas will manage all funds through strict accountability using the strict office. Financial stability upon depletion of these grant funcalculated on a per-student amount. ILTexas has proven its financial 2013 with state issued funds. Additionally, if the campus qualifies, fe campus and its unique student needs.	ds would come from general State operating funds stability by operating 26 campuses since August
Finally, the campus will have the opportunity to conduct fundraisers for academic instruction such as band competition or debate club. Althou academics of the campus, it will allow for additional extracurricular academics.	Joh these funds will not support the operation or

For TEA Use Only						
Changes on this page have been confirmed with:	On this date:					
Via telephone/fax/email (circle as appropriate)	By TEA staff person:					

	Schedule #16—Responses	to Statutory Requirements	(cont.)	
County-district number or	vendor ID: 057848	Amendm	ent # (for amendments only):	
Statutory Requirement 6: Describe how the eligible applicant will support the use of effective parent, family, and community engagement strategies to operate the proposed charter school campus.				
Note: All applicants must address this statutory requirement.				
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.  LTexas will allow parents to form and fully participate in a Parent Teacher Organization which creates a platform for to				
ILTexas will allow parents garner support, raise funds monthly opportunities for g from the campus, and wee are highly encouraged and	to form and fully participate in a s, and supplement activities for roups of parents to meet with the kly communication from the Graph the communicate with and the academic progress of the sand t	a Parent Teacher Organization the campus. Additionally, cathe Campus Principal, as well rade Level Administrator or less the parents about student estates.	on which creates a platform for to impus leadership will organize I as distribute a monthly newsletter ead teacher. Individual teachers expectations and information	
	5			
		*(		

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

Schedule #16—Responses to Statutory Requirements (cont.)					
County-district number or vendor ID: 057848 Amendment # (for amendments only):					
Statutory Requirement 7: Describe the eligible applicant's plan for meeting the transportation needs of the students at the proposed charter school campus.					
Note: All applicants must address this statutory requirement.					
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.					
Texas does not provide a busing system for attending students. All families are responsible for dropping off and					
cking up their student on a daily basis. Additional funding will be sought from private foundations and community	,				
ganizations to support the transportation needs associated with team sports, student competitions, and campus					
rents.					
	ĺ				
	]				
	}				
	ĺ				
	1				
	]				
	]				
	-				

For TEA Use Only						
Changes on this page have been confirmed with:	On this date:					
Via telephone/fax/email (circle as appropriate)	By TEA staff person:					

Schedule #16—Responses to Statutory Req	uirements (cont.)
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Statutory Requirement 8: Describe and justify any requests for waivers of provisions that the eligible applicant believes are necessary for the success description of any state or local rules, generally applicable to public schools otherwise not apply to the school.  Note: All applicants must address this statutory requirement.  Response is limited to space provided, front side only. Use Arial font, no small	sful operation of the charter school, and a s, that the applicant proposes to be waived or maller than 10 point.
ILTexas does not request any waivers and fully intends to comply with all fe	ederal and state requirements for charter
schools in the State of Texas.	j

For TEA Use Only					
Changes on this page have been confirmed with:	On this date:				
Via telephone/fax/email (circle as appropriate)	By TEA staff person:				

		Sche	dule #	17—R	espon	ises to	TEA	Progra	ım Rec	uirem	ents			UT T	
County-district numb	er or ve										and the latest and th	r amei	ndmen	te only	1.
TEA Program Requirement 1: Population to be Served in 2018–2019. Provide the number of students in each or									urade						
by type of charter school campus, projected to be served under the grant program in 2018–2019. Response is limite								ited to							
space provided, front side only. Use Arial font, no smaller than 10 point.															
School Type	PK (3-4)	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
District-Authorized															
Charter School				1											
Campus	ļ			↓			1						<u>.</u>		
State-Authorized										1					
Charter School						1	l .	1.00				-			
Campus Applying for HQ Campus				1				156	156	156					468
Designation															
TOTAL:						1		156	156	156	10	1000			468
								1	1	1	<u> </u>		Total	Staff	30
								_				·	_		
,												To	otal Pa	rents	800
	•												tal Fan		400
TEA Program Requ	irement	2: Po	pulatio	on to b	e Ser	ved in	2019-	2020.	Provide	e the ni	umber	of stud	dents ir	ı each	grade,
by type of charter sch space provided, front	iooi can	ipus, p	orojecu Arial	ea to b foot o	e servi	ea una Ilor tha	er the	grant p	progran	n in 20	19–20	20. Re	sponse	is lim	ited to
	PK					ler tila		JINL.	Т	· 1					
School Type	(3-4)	К	1	2	3	4	5	6	7	8	9	10	11	12	Total
District-Authorized															
Charter School						1	1								
Campus State-Authorized	7 -7 19				- 0			-							
Charter School			1												
Campus Applying					- 1			156	156	156			- 0		400
for HQ Campus	1					1		150	156	156					468
Designation					_					. !					
TOTAL:								156	156	156					468
				I									Total	Staff	30
												To	tal Pai		800
	Total Families														400
												101	וום יו ום.		441111

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

	Schedule #17	—Responses to TEA Program Re	equirements (cont.)	
County	-district number or vendor ID: 05	7848	Amendment # /for amende	ente only):
TEA P	rogram Requirement 3: Provide	the names and nine-digit county/di	strict/campus numbers of the	Jananas and and a second
Livedalia	su schools lachtilled in the most	(CCCD) accountability ratings near th	io propoced charter cabasi	annon a constitue del const
nic san	ne grade levels that the proposet	I Charler school campus will in 2018	3-2019 For each Improvement	nt Required
3011001	iisteu, iriciude the distance from i	INE DIODOSED charter school campu	E	
provide	d, front side only. Use Arial font,	/perfreport/account/index.html for m	ore information. Response is	limited to space
p. 0 1.00	District Name	Campus Name	0.00	
•		Campus Natite	9 Digit CDC Number	Distance (in miles)
1.	Brazos School for Inquiry & Creativity	Brazos School for Inquiry & Creativity	021803102	9.4
2.				
3.				
4.				
5.				
6.				
7.				
8.				

	Use Only
Changes on this page have been confirmed with:	On this date:
Via telephone/fax/email (circle as appropriate)	By TEA staff person:

	Schedule #18—Equitable Access and Particip	ation				
	County-District Number or Vendor ID: 057848 Amendment number (for amendments only):					
	arriers					
#	No Barriers		Teachers	Others		
000	The applicant assures that no barriers exist to equitable access and participation for any groups					
Barrie	er: Gender-Specific Bias					
#	Strategies for Gender-Specific Bias	Students	Teachers	Others		
A01	Expand opportunities for historically underrepresented groups to fully participate					
A02	Provide staff development on eliminating gender bias					
A03	Ensure strategies and materials used with students do not promote gender bias					
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender					
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender					
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program					
A99	Other (specify)					
Barrie	Barrier: Cultural, Linguistic, or Economic Diversity					
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others		
B01	Provide program information/materials in home language					
B02	Provide interpreter/translator at program activities					
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.					
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds					
B05	Develop/maintain community involvement/participation in program activities					
B06	Provide staff development on effective teaching strategies for diverse populations					
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity					
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider					
B09	Provide parenting training					
B10	Provide a parent/family center					
B11	Involve parents from a variety of backgrounds in decision making					

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Cultural, Linguistic, or Economic Diversity (cont.)  Strategies for Cultural, Linguistic, or Economic Diversity  Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school  Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of higher education	Students	Teachers	Others
Strategies for Cultural, Linguistic, or Economic Diversity  Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school  Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school  Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
learning activities and other activities that don't require parents to come to the school  Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
Acknowledge and include family members' diverse skills, talents, and knowledge in school activities  Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program  Offer computer literacy courses for parents and other program beneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
ESL classes, or family literacy program  Offer computer literacy courses for parents and other program peneficiaries  Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
Conduct an outreach program for traditionally "hard to reach" parents  Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			
Coordinate with community centers/programs  Seek collaboration/assistance from business, industry, or institutions of			1
Seek collaboration/assistance from business, industry, or institutions of		1	
Seek collaboration/assistance from business, industry, or institutions of	1		
Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color			
Insure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color			
f their rights and responsibilities with regard to participation in the rogram			
rovide mediation training on a regular basis to assist in resolving isputes and complaints			
Other (specify)			
Gang-Related Activities			
Strategies for Gang-Related Activities	Students	Teachers	Others
rovide early intervention			
rovide counseling			
onduct home visits by staff			
rovide flexibility in scheduling activities			
ecruit volunteers to assist in promoting gang-free communities			
rovide mentor program			
rovide before/after school recreational, instructional, cultural, or artistic ograms/activities			
of relations of the second	1964, which prohibits discrimination on the basis of race, national igin, and color  Insure students, teachers, and other program beneficiaries are informed their rights and responsibilities with regard to participation in the ogram ovide mediation training on a regular basis to assist in resolving sputes and complaints ther (specify)  ang-Related Activities  Strategies for Gang-Related Activities ovide early intervention ovide counseling and thome visits by staff ovide flexibility in scheduling activities cruit volunteers to assist in promoting gang-free communities ovide mentor program ovide before/after school recreational, instructional, cultural, or artistic	1964, which prohibits discrimination on the basis of race, national igin, and color	1964, which prohibits discrimination on the basis of race, national igin, and color Insure students, teachers, and other program beneficiaries are informed their rights and responsibilities with regard to participation in the organ ovide mediation training on a regular basis to assist in resolving sputes and complaints  Inter (specify)  Intervention

For TEA Use Only					
Changes on this page have been confirmed with:	On this date:				
Via telephone/fax/email (circle as appropriate)	By TEA staff person:				

	Schedule #18—Equitable Acce	ess and Participation	on (cont.)		
	nty-District Number or Vendor ID:			amendments	only):
	ier: Gang-Related Activities (cont.)				
#	Strategies for Gang-Related Activi	ties	Students	Teachers	Others
_C08	The state of the s				
C09	The state of the s				
C10					
C11	and the second s	es			
C12		rograms			
C13	higher education				
C14	with gang-related issues	and parents to deal			
C99	Other (specify)				
	er: Drug-Related Activities				
#	Strategies for Drug-Related Activiti	ies	Students	Teachers	Others
D01	Provide early identification/intervention				
D02	Provide counseling				
D03	Conduct home visits by staff				
D04	Recruit volunteers to assist in promoting drug-free school communities	ools and			
D05	Provide mentor program				П
D06	Provide before/after school recreational, instructional, or programs/activities	cultural, or artistic			
D07	Provide community service programs/activities	ovide community service programs/activities			
D08	Provide comprehensive health education programs				<del>-                                    </del>
D09	Conduct parent/teacher conferences				
D10	Establish school/parent compacts				
D11	Develop/maintain community collaborations				
D12	Provide conflict resolution/peer mediation strategies/pro	ograms			
D13	Seek collaboration/assistance from business, industry, higher education				
D14	Provide training/information to teachers, school staff, ar with drug-related issues	nd parents to deal			
D99	Other (specify)				
arrie	r: Visual Impairments				
#	Strategies for Visual Impairments		Students	Teachers	Others
≣01	Provide early identification and intervention				Others
E02	Provide program materials/information in Braille				
	For TEA Use	Only			
hange		this date:	· · · · · · · · · · · · · · · · · · ·		
a telep	phone/fax/email (circle as appropriate)	TEA staff person:			

Caus	Schedule #18—Equitable Access and Participation	<u> </u>			
County-District Number or Vendor ID: Amendment number (for amendments only):  Barrier: Visual Impairments					
#		<u> </u>			
	Strategies for Visual Impairments	Students	Teachers	Others	
E03	Provide program materials/information in large type				
E04	Provide program materials/information in digital/audio formats				
E05	Provide staff development on effective teaching strategies for visual impairment				
E06	Provide training for parents				
E07	Format materials/information published on the internet for ADA accessibility				
E99	Other (specify)			П	
Barrie	er: Hearing Impairments				
#	Strategies for Hearing Impairments				
F01	Provide early identification and intervention				
F02	Provide interpreters at program activities				
F03	Provide captioned video material				
F04	Provide program materials and information in visual format				
F05	Use communication technology, such as TDD/relay				
F06	Provide staff development on effective teaching strategies for hearing impairment				
F07	Provide training for parents				
F99	Other (specify)				
Barrier: Learning Disabilities					
#	Strategies for Learning Disabilities	Students	Teachers	Others	
G01	Provide early identification and intervention				
G02	Expand tutorial/mentor programs				
G03	Provide staff development in identification practices and effective teaching strategies				
G04	Provide training for parents in early identification and intervention				
G99	Other (specify)				
Barrie	: Other Physical Disabilities or Constraints				
#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others	
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities or constraints				
H02	Provide staff development on effective teaching strategies				
H03	Provide training for parents				
H99	Other (specify)			-	
For TEA Use Only					
manges	on this page have been confirmed with:  On this date:				

By TEA staff person:

Via telephone/fax/email (circle as appropriate)

Schedule #18—Equitable Access and Participation (cont.)						
County-District Number or Vendor ID:  Barrier: Inaccessible Physical Structures  Amendment number (for amendments only):						
#						
	Develop and implement a plan to achieve full participation by stude	nts	Students	Teachers	Others	
J01	with other physical disabilities/constraints					
J02	Ensure all physical structures are accessible					
J99	Other (specify)					
Barrie	er: Absenteeism/Truancy					
#	Strategies for Absenteeism/Truancy	,	Students	Teachers	Others	
K01	Provide early identification/intervention					
K02	Develop and implement a truancy intervention plan					
K03	Conduct home visits by staff					
K04	Recruit volunteers to assist in promoting school attendance					
K05	Provide mentor program					
K06	Provide before/after school recreational or educational activities					
K07	Conduct parent/teacher conferences					
K08	Strengthen school/parent compacts					
K09	Develop/maintain community collaborations					
K10	Coordinate with health and social services agencies					
K11	Coordinate with the juvenile justice system					
K12	Seek collaboration/assistance from business, industry, or institutions higher education	of				
K99	Other (specify)					
Barrie	r: High Mobility Rates					
#	Strategies for High Mobility Rates		Students	Teachers	Others	
L01	Coordinate with social services agencies					
L02	Establish collaborations with parents of highly mobile families					
L03	Establish/maintain timely record transfer system					
L99	Other (specify)					
Barrier	: Lack of Support from Parents					
#	Strategies for Lack of Support from Parents		Students	Teachers	Others	
M01	Develop and implement a plan to increase support from parents					
M02	Conduct home visits by staff					

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

	Schedule #18—Equitable Access and Participation (cont.)					
	County-District Number or Vendor ID: Amendment number (for amendments only):					
	er: Lack of Support from Parents (cont.)		, Tr	, 1 300 %		
#	Strategies for Lack of Support from Parents	Students	Teachers	Others		
M03	Recruit volunteers to actively participate in school activities					
M04	Conduct parent/teacher conferences					
M05	Establish school/parent compacts					
M06	Provide parenting training					
M07	Provide a parent/family center					
M08	Provide program materials/information in home language					
M09	Involve parents from a variety of backgrounds in school decision making					
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school					
M11	Provide child care for parents participating in school activities					
M12	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities					
M13	Provide adult education, including HSE and/or ESL classes, or family literacy program					
M14	Conduct an outreach program for traditionally "hard to reach" parents					
M15	Facilitate school health advisory councils four times a year					
M99	Other (specify)					
Ваггіе	r: Shortage of Qualified Personnel					
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others		
N01	Develop and implement a plan to recruit and retain qualified personnel					
N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups					
N03	Provide mentor program for new personnel					
N04	Provide intern program for new personnel					
N05	Provide an induction program for new personnel					
N06	Provide professional development in a variety of formats for personnel					
N07	Collaborate with colleges/universities with teacher preparation programs					
N99	Other (specify)					
Barrie	: Lack of Knowledge Regarding Program Benefits					
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others		
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits					
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits					
P02	Publish newsletter/brochures to inform program beneficiaries of activities					

For TEA Use Only				
Changes on this page have been confirmed with:	On this date:			
Via telephone/fax/email (circle as appropriate)	By TEA staff person:			

Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID: Amendment number (for amendments only):					
	er: Lack of Knowledge Regarding Program Benefits	<u> </u>			
#	Strategies for Lack of Knowledge Regarding P		Students	Teachers	Others
P03	Provide announcements to local radio stations, news appropriate electronic media about program activities	papers, and /benefits			
P99 Other (specify)					
Barri	er: Lack of Transportation to Program Activities				
#	Strategies for Lack of Transportat		Students	Teachers	Others
Q01	Provide transportation for parents and other program activities				
Q02	Offer "flexible" opportunities for involvement, including activities and other activities that don't require coming	to school			
Q03	Conduct program activities in community centers and locations	other neighborhood			
Q99	Other (specify)				
Barrie	er: Other Barriers		<u> </u>		
#	Strategies for Other Barriers		Students	Teachers	Others
   Z99	Other barrier		Students		
	Other strategy				
799	Z99 Other barrier Other strategy				
200					
Z99	Other barrier		П		
	Other strategy				Ш
Z99	Other barrier			П	
	Other strategy			_ '	
Z99	Other barrier				
	Other strategy				
<b>Z</b> 99	Other barrier				
	Other strategy				
Z99	Other barrier				
	Other strategy				
Z99	Other barrier Other strategy				
	Other barrier		_		
Z99	Other strategy				
	Other barrier				
Z99					
	For TEA Us	se Only			
Changes on this page have been confirmed with;  On this date:					
/ia telephone/fax/email (circle as appropriate)  By TEA staff person:					